

Service Area Summaries P10 2021-22

Corporate Directorship

| | Updated Budget £ | YTD Budget £ | YTD Actuals £ | YTD Variance £ | Commitments £ | Remaining Budget £ | Explanation for Major Variances |
|--------------------------------------|------------------------|--------------------|---------------------|----------------------|------------------|--------------------------|--|
| Human Resources & Payroll | | | | | | | |
| Gross Direct Costs | 390,800 | 325,382 | 299,044 | (26,338) | 8,451 | 83,305 | (£22,426) - Lower salaries and oncosts as a result of staff vacancies. (£25,752) - Corporate training not yet delivered. £7,087 - General employment advice. £3,030 - Legal fees. £7,500 - Professional fees for HR process review. £13,034 - New appointment advertising - this is charged out to services as and when recruitment advertising takes place. There will be an overall saving of £28,000. |
| Gross Direct Income | (1,000) | (830) | (11,670) | (10,840) | 0 | 10,670 | (£3,723) - Bike loan scheme recoverable charges. (3,116) - Charges - Other Recoverable (Apprentices - incentive payment). (£4,000) - Other contributions. |
| Support Service Charges | (394,300) | (328,650) | (328,650) | 0 | 0 | (65,650) | No Major Variances. |
| | (4,500) | (4,099) | (41,277) | (37,178) | 8,451 | 28,325 | |
| Registration Services | | | | | | | |
| Gross Direct Costs | 217,113 | 165,900 | 362,533 | 196,633 | 19 | (145,439) | Costs associated with the running of the County and PCC elections which will be reclaimed in due course. |
| Gross Direct Income | (43,000) | (6,660) | (233,678) | (227,018) | 0 | 190,678 | (£252,618) Advance payments towards the costs of running the County and PCC elections. £29k relates to an outstanding claim for the Parliamentary election in 2019. |
| Support Service Charges | 121,740 | 101,460 | 101,460 | 0 | 0 | 20,280 | |
| | 295,853 | 260,700 | 230,315 | (30,385) | 19 | 65,519 | |
| Corporate Leadership Team | | | | | | | |
| Gross Direct Costs | 701,068 | 584,210 | 550,119 | (34,091) | 4,713 | 146,236 | (£45,748) - Lower salaries and oncosts due to staff vacancies. £15,965 - Recruitment costs. £3,332 - Carbon literacy training. (£2,627) - Mileage claims lower. All of this will lead to a full year saving of £30,000 |
| Support Service Charges | (614,735) | (512,320) | (512,320) | 0 | 0 | (102,415) | No Major Variances. |
| | 86,333 | 71,890 | 37,799 | (34,091) | 4,713 | 43,821 | |
| Communications | | | | | | | |
| Gross Direct Costs | 201,983 | 168,340 | 170,381 | 2,041 | 2,289 | 29,313 | No Major Variances. |
| Capital Charges | 71,452 | 59,540 | 59,540 | 0 | 0 | 11,912 | No Major Variances. |
| Gross Direct Income | 0 | 0 | (1,122) | (1,122) | 0 | 1,122 | No Major Variances. |
| Support Service Charges | (273,435) | (227,840) | (227,840) | 0 | 0 | (45,595) | No Major Variances. |
| | 0 | 40 | 959 | 919 | 2,289 | (3,248) | |
| Corporate Delivery Unit | | | | | | | |
| Gross Direct Costs | 164,828 | 137,386 | 135,819 | (1,567) | 0 | 29,009 | No Major Variances. |
| Support Service Charges | (60,294) | (50,240) | (50,240) | 0 | 0 | (10,054) | No Major Variances. |
| | 104,534 | 87,146 | 85,579 | (1,567) | 0 | 18,955 | |
| Total Corporate Directorship | 482,220 | 415,678 | 313,376 | (102,302) | 15,472 | 153,372 | |